

**6.3.1 The institution has effective welfare measures for teaching and non-teaching staff**

The institute provides welfare measures for the teaching and non-teaching staff based on the policy which was drafted by The Trustee and the Principal for effective implementation of welfare measures. The staff can avail of the medical facility at subsidized cost at the medical college hospital Provision of staff quarters at nominal rates is provided. On duty leave to attend seminars /conference /paper valuation is provided. Hostel accommodation for staff, RO water facility 24x7 . Financial assistance for skill upgradation, Financial assistance for the Teaching Staff for attending Conferences/Workshops is provided. Other welfare measures for teaching and non-teaching faculty Super-numery promotions to teaching staff to avoid stagnation in a particular post Faculty and professional development programmes Coffee/tea is provided for all faculty during their duty hours both in the morning and evening. Free Hepatitis B vaccination to all staff is provided.

*Edna Sweeney.*  
IQAC

*V. Sujatha*  
PRINCIPAL